



PLACEMENT SERVICES

Company profile

Overseas manpower recruitment from India

Skilled, semi-skilled and unskilled workers for employers across the Middle East, Asia and Europe.

Approved by the Ministry of External Affairs, Government of India

Licence no. B-1856/UP/PER/1000+/5/10279/2023

Who we are

DS Placement Services is an Indian human resource company and overseas placement consultant, licensed by the Ministry of External Affairs, Government of India, as an overseas manpower recruitment agency.

We recruit for overseas and domestic employers across industry sectors. We are fully committed to the complete satisfaction of our clients, and of the job seekers who come to us for a better, more secure future abroad, especially in the Middle East.

Alongside overseas placement, we carry out vocational training and human resource activities. We focus on long-term, results-oriented partnerships, built by listening to the needs of our customers, candidates and associates in India and around the world.

17

countries served across the Middle East, Asia and Europe

6

core industry sectors, from construction to healthcare

16

managed steps, from first enquiry to the worker's return

3 months

guarantee on worker performance, behaviour and productivity

What we stand for

Client interests first

Meeting your requirements and ensuring high-quality service is the prime directive of our management.

Care for our people

We are devoted to our employees' development, safety, health, job security and welfare, and train our staff in-house.

Growth through innovation

Innovation, technical enhancement and adaptability to every customer drive our growth.

Responsible business

We support local businesses and social activities, and aim to be friendly to the environment.



Message from the Managing Director

Let your work speak for itself.

Ashwani Kr. Singh

Managing Director, DS Placement Services

I entered this industry with an ambition to fulfil the human resource requirements of organisations worldwide, and gradually became adept at providing quality services to client organisations. I believe that meeting and exceeding our clients' expectations is the key to our success.

I am committed to maximising client satisfaction through value-added services that meet requirements in the most cost-effective manner. I also emphasise constant innovation, and encourage my team to bring new ideas and follow new trends in the market.

My team believes in excellence and settles for nothing less. They show strong customer focus through high responsiveness and empathy, keep their words and deeds consistent, and do what is best for the client, building mutual trust and respect.

We take care of our clients' needs in the most professional manner, while offering each candidate the job of their dreams. Personal-level interaction and long-term relationships matter to us, whatever the size or location of the client organisation.

Our goal

To pursue excellence in our professional services, and to serve our valued customers to their complete satisfaction and to the best of our ability.

Teamwork

One accountable team from first enquiry to deployment.

Honesty

Clear terms and open communication with clients and candidates.

Sincerity

We keep our word, and do what is best for the client.

Why employers work with us

Employers across Asia and the Middle East have given us their feedback and testimonials. These are the capabilities they point to.



A large, ready talent pool

Skilled, semi-skilled and unskilled workers across trades and professions. We draw on our active databank, our vocational training network and sub-agencies, job portals, headhunting and targeted advertising across India.

Skilled

Semi-skilled

Unskilled

Professionals



Reliable, cost-effective Indian workers

Educated, skilled, well trained, experienced, patient, hardworking and loyal. They adapt to the post quickly, and hiring costs are among the lowest in Asia. Every worker is backed by our three-month guarantee.

Trade-tested

Medically cleared

Oriented before departure



The right worker for each task

People who become an asset to their employer, for higher productivity and cost-effectiveness. Our technically qualified recruitment managers shortlist candidates to your job specification, saving you time and expenditure.

Engineers

Welders

Mechanics

Drivers

Carpenters

Pipe fitters

Riggers

Steel fixers

Masons

Our recruitment process

We follow a rigorous process from your first enquiry to the worker's return home, so the right candidate reaches the right job: sixteen managed steps in four phases.

Phase 1	Agreement	We agree the scope and terms with you	Steps 1–6
1	Receiving your requirement	Trades, numbers, salary and timelines	
2	Providing relevant information	Candidate availability and lead times	
3	Discussing employment terms	Pay, hours, accommodation and benefits	
4	Preparing employment terms	Terms set out for the offer and contract	
5	Signing the supply agreement	The manpower supply agreement is signed	
6	Contract approval	Contract submitted to the authorities for approval	
Phase 2	Selection	We find and test the right people	Steps 7–9
7	Recruitment	Sourcing and screening candidates	
8	First medical check-up	Initial fitness screening	
9	Interview and selection	Interviews and practical trade tests	
Phase 3	Preparation	We get workers ready to travel	Steps 10–13
10	Orientation and language	Workplace norms and foreign-language improvement	
11	Second medical check-up	To the destination country's standards	
12	Entry visa application	Visa filing and stamping	
13	Departure arrangements	Emigration clearance, tickets and airport help	
Phase 4	Deployment and aftercare	We stay involved after arrival	Steps 14–16
14	Employment management	Ongoing contact with employer and worker abroad	
15	Repatriation or termination	Handled by us at contract end or on termination	
16	Return or new placement	Return home, or referral to new jobs in India or abroad	

Finding and assessing candidates

Once the terms of engagement are agreed, we source candidates through five channels, then interview and test them against your requirements.

Where candidates come from

	Vocational training and sub-agencies	Our vocational training system and our network of sub-recruitment agencies.
	Active databank	An extensive computerised databank, where highly skilled and technically qualified categories are sourced.
	Job portals	Requirements posted on dsplacementservices.com, with contractual access to leading local job sites.
	Headhunting	Targeted search in regions where specialised categories are available.
	Advertising	Newspapers, television and other media, in English and Indian languages, targeted by city and industry.

How candidates are assessed

Interview and trade test

Our technical recruitment managers interview candidates against your job description. Skilled and semi-skilled candidates also take a practical trade test in their specialisation at our facility.

Skills and knowledge check

Using the questionnaire you provide, our technical managers verify each candidate's knowledge of the specialty applied for, so your shortlist is ready for your approval.

Interviewing in India

For your delegates visiting India, we arrange airport pickup and hotel transfer, and schedule final interviews as you wish, with all facilities provided.

Our commitment to you

We stand behind every worker we deploy, and take care of the process from sourcing to departure.

3 month guarantee

We are fully responsible for the performance, behaviour and productivity of our workers for up to three months of probation.

Anyone found unfit is repatriated at our expense

A replacement is made free of charge

What we handle for you

✓ Sourcing candidates who meet your job description

✓ Technical trade testing, with candidates ready for your approval

✓ Final interviews scheduled as you wish, with all facilities provided

✓ Medical reports for selected candidates, tested to your country's standards

✓ Government formalities: emigration clearance, visa stamping and police clearance

✓ Orientation on local law and personal conduct in the country of employment

✓ Deployment of approved candidates within your time limit, with prior notice

✓ Help for candidates with embarkation and airport formalities

Hiring criteria

Our standard requirements for each category of worker. We adjust them to your job description.

Skilled posts

- ✓ Management by objective
- ✓ Strong administrative skills
- ✓ Strong communication and interpersonal skills
- ✓ Self-motivated, with good workgroup skills
- ✓ Verbal and written fluency in English
- ✓ Able to work under pressure
- ✓ Résumé in Hindi and English
- ✓ Satisfactory references from previous employers

Semi-skilled and unskilled

- ✓ High school certificate, at minimum
- ✓ Aged 18 to 40
- ✓ Good English for semi-skilled posts
- ✓ Pass basic intelligence and skills tests
- ✓ At least 3 years of relevant experience
- ✓ Service not terminated by previous employers
- ✓ Preferably non-smoker; no record of alcohol or drug abuse
- ✓ No criminal record



Trade testing at our facility

Skilled and semi-skilled candidates are tested hands-on in their trade, including welding, spray painting, scaffolding and more, before they are put forward for your approval.

Welding

Spray painting

Scaffolding

And other trades on request

Approved by the Ministry of External Affairs, Government of India

Recruiting agent licence number

B-1856/UP/PER/1000+/5/10279/2023

Overseas manpower recruitment agency


भारत सरकार
विदेश मंत्रालय
Government of India
Ministry of External Affairs
पंजीकरण प्रमाणपत्र
Registration Certificate
उत्प्रवास अधिनियम, 1983 की धारा 11 के अधीन जारी
Issued under Section 11 of the Emigration Act, 1983



यह पंजीकरण प्रमाणपत्र उत्प्रवास अधिनियम, 1983 की धारा 11 के प्रावधान के तहत उस एजेंसी को जारी किया जाता है, जिसका विवरण प्रमाणपत्र में दिया गया है, ताकि वह प्रमाणपत्र जारी होने की तिथि से प्रभावी रूप से विदेशी नियोक्ताओं के साथ भारतीय श्रमिकों की तैनाती के लिए भर्ती का व्यवसाय शुरू कर सके या चला सके और प्रमाणपत्र में निर्धारित नियमों और शर्तों के अधीन हो।
This registration certificate is issued under the provision of section 11 of the emigration act, 1983 to the agency whose particulars have been given in the certificate to commence or carry on the business of recruitment for deployment of Indian workers with foreign employers with effect from the date of issue of the certificate and subject to the terms and conditions stipulated in the certificate.

एजेंसी का विवरण PARTICULARS OF THE AGENCY			
एजेंसी का नाम Name of the Agency	D. S. PLACEMENT SERVICES		
पंजीकरण प्रमाणपत्र संख्या Registration Certificate Number	B-1856/UP/PER/1000+/5/10279/2023		
एजेंसी की प्रकृति (कंपनी/स्वामित्व फर्म/साझेदारी फर्म) Nature of the Agency (Company/Proprietorship Firm/Partnership Firm)	PROPRIETORSHIP		
पं. प्र. धारक का नाम एवं पद Name of the RC Holder & Position	SAROJ SINGH (PROPRIETOR)		
पं. प्र. धारक की राष्ट्रियता Nationality of the RC Holder	INDIAN	पं. प्र. धारक के जन्म की तारीख Date of Birth of the RC Holder	05-06-1979
पं. प्र. जारी करने की तिथि Date of issue of RC	18-04-2023	वैधता की समाप्ति की तिथि Date of Expiry of Validity	05-03-2028
भर्ती किए जाने वाले कर्मचारियों की सीमा Limit of workers to be recruited	1000+	वैधता की अवधि Period of Validity years from	18-04-2023 to 05-03-2028
एजेंसी का कार्यालय पता Office Address of the Agency	PLOT NO-71, VILL- SAKHWANIA BUJURG, POST SAKHWANIA, KUSHINAGAR, UTTAR PRADESH, INDIA, 274402		
एजेंसी का ई-मेल पता Email address of the Agency	ashwani@dsplacement.in	एजेंसी की दूरभाष सं. Telephone Number	91-7398649413
शाखा का पता (यदि कोई हो) Branch Address (if any)			


RA5827310

Digitally signed by: JOHN MAI
Date: Fri Sep 18 16:37:56 IST 2026
Protector General of Emigrants
पंजीकरण प्राधिकारी के हस्ताक्षर, नाम और मुहर
Signature, Name and Seal of the Registering Authority

This document is digitally signed and valid as per the provisions of the Information Technology Act, 2000.

Issued under

Section 11 of the Emigration Act, 1983

Name of the agency

D. S. Placement Services

Date of issue

18 April 2023

Valid until

5 March 2028

Recruitment limit

1,000+ workers

Registered office

**Plot No. 71, Vill. Sakhwanian
Bujurg, Post Sakhwanian,
Kushinagar, Uttar Pradesh 274402**

We arrange the government formalities for every deployment through the MEA's eMigrate system, including emigration clearance.

Registration certificate issued by the Protector General of Emigrants, Ministry of External Affairs

Sectors we recruit for

Six core sectors, with the trades and professions employers ask us for most.



Construction and civil works

Buildings, roads and infrastructure sites

Masons	Steel fixers
Shuttering carpenters	Scaffolders
Building electricians	Plumbers
Painters	Foremen and general labour



Welding, fabrication and mechanical

Workshops, plants and project sites

Welders (3G, 5G, 6G)	Pipe fitters
Riggers	Fabricators
Sheet metal workers	Sand blasters
Machinists	Diesel and heavy-equipment mechanics



Heavy equipment and transport

Operators and drivers for site and logistics fleets

Excavator operators	Crane operators
Loader and bulldozer operators	Grader and roller operators
Forklift operators	Batching plant operators
Heavy and light drivers	Dump truck drivers



Engineering and technical

Qualified professionals for projects and operations

Civil engineers	Mechanical engineers
Electrical engineers	QA/QC engineers
Safety engineers	Quantity surveyors
Surveyors	AutoCAD draftsmen



Oil, gas and manufacturing

Drilling sites, plants and factories

Drillers	Field service technicians
Maintenance technicians	Plant operators
Machine operators	Assemblers
Storekeepers	Factory workers



Hospitality, healthcare and services

Hotels, hospitals, camps, offices and homes

Chefs and cooks	Waiters and food service
Housekeeping and cleaners	Security guards
Staff nurses	Physical therapists
Office administrators	Domestic helpers

Need a role not listed here?

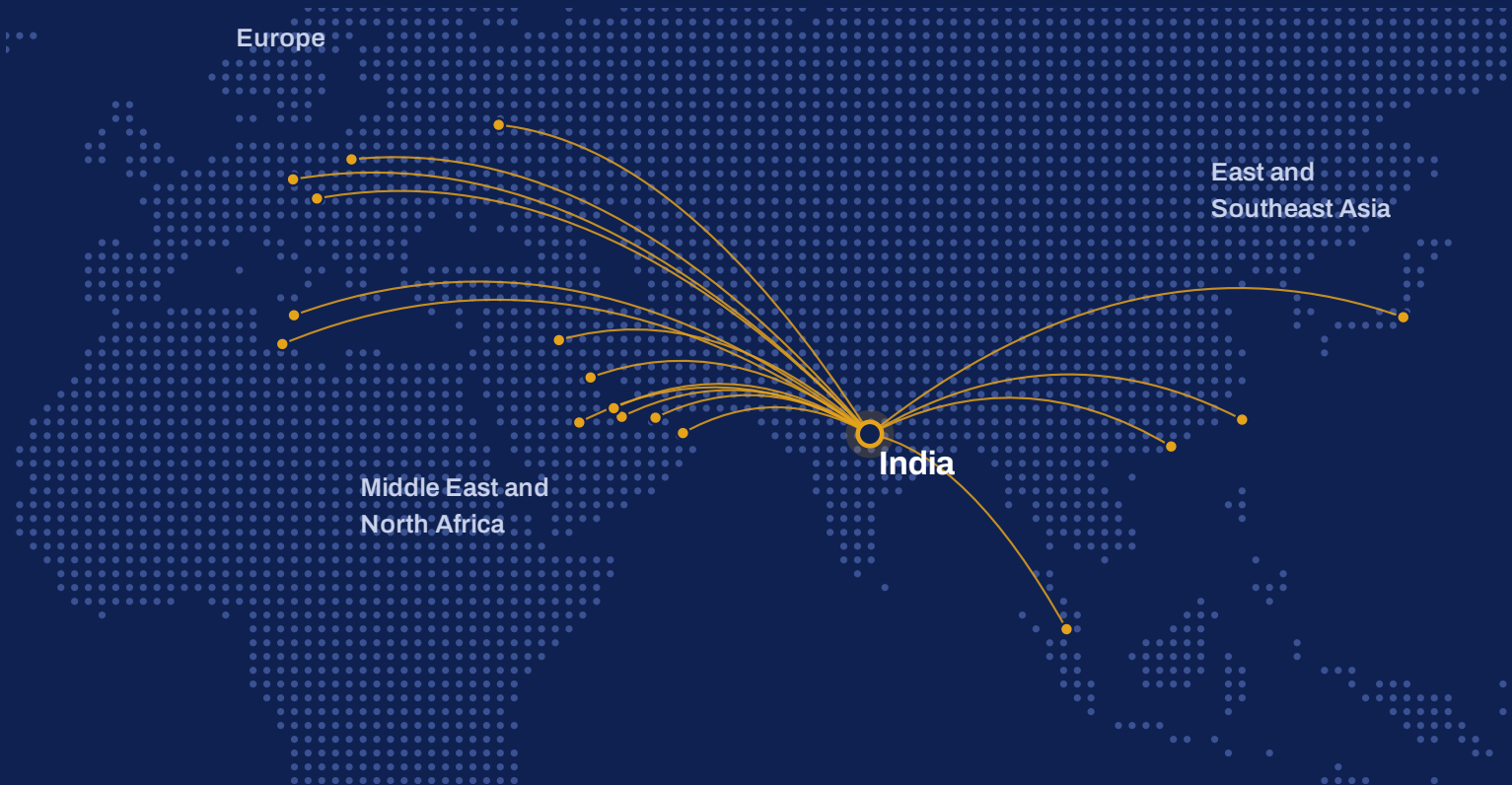
We also recruit for agriculture, IT and other sectors. Send us your requirement.

ashwani@dsplacement.in
+91 82998 89962

Markets we serve

We place workers from India with employers in 17 countries across the Middle East, North Africa, Asia and Europe.

17
countries served



8 Middle East and North Africa

- Saudi Arabia
- United Arab Emirates
- Qatar
- Kuwait
- Oman
- Bahrain
- Iraq
- Libya

5 Europe

- Russia
- Poland
- Czech Republic
- Slovakia
- Malta

4 Asia

- Japan
- Taiwan
- Malaysia
- Macau



PLACEMENT SERVICES

Our clients

A partial list of the organisations we recruit for, across the Gulf and beyond.

Al-Osais International Holding

Nesma & Partners

Al Hokair Group

BILFAL Heavy Industries

Absal Steel

MASCO

Seder Group

Hertel OTC

RENECO

INBESCO

GH Transport Ltd.

Elite Agro

Al-Ajmi

GECAT

Yilnizlar

Your partner for success.

Registered office

Plot No. 71, Vill. Sakhwania Bujurg
Near M.G.I. College, Post Sakhwania
Kushinagar, Uttar Pradesh 274402, India

Phone

+91 82998 89962
+91 98389 03099
+91 91517 68319
+91 73986 49413

Email

ashwani@dsplacement.in

Website

www.dsplacementservices.com

Managing Director

Ashwani Kr. Singh

MEA licence

B-1856/UP/PER/1000+/5/10279/2023